



Ruth Schwartz and
High Performance Advocates Present:

Changing Course, Creatively.
A Workshop Series for Business

Sponsored by Nevada County Contractors Association, The Nevada County Economic Resource Council and The Grass Valley Nevada County Chamber of Commerce.

Tuesday March 31

Creative Problem Solving: Making More with Less

Tuesday April 21

Creative Leadership: The Best You Can Be

Tuesday May 19

Creative Employees: Good to Great



TIME: 5:30 p.m. to 8:30 p.m.

WHERE: Nevada County Contractors Assoc. 149 Crown Point Circle (in Whispering Pines) Grass Valley,

COST : \$45 each or 3 seminars for \$99

Contact High Performance Advocates at 288-0180. Credit cards and checks accepted. More info at [www.http://highperformanceadvocates.com/events.html](http://highperformanceadvocates.com/events.html)

Tuesday March 31 Creative Problem Solving: Making More with Less

If you find yourself thinking that you have “Never seen anything like this before!” then it is critical that you start to do those things that you have never done before. Learn to think creatively about how you will take your business to the next level even though you have slashed budgets and resources. In this workshop you will learn to:

- Practice creative brainstorming.
- Use a group problem solving model to get to root causes and solutions in your business
- Improve your decision making abilities.

Tuesday April 21 Creative Leadership: The Best You Can Be

Do you feel like you are pushed and pulled in too many directions? You’d like to be focused and relaxed but the demands of your business overwhelm you? If so, then it is of the most importance to maximize every effort. In this workshop you will learn to:

- Improve personal productivity.
- Understand the difference between management and leadership.
- Recognize yourself as a leader and how to become a leader that empowers others.

Tuesday May 19 Creative Employees: Good to Great

Do your employees live up to your expectations? Do they fall short? Or are there simply fewer of them to do more work? In either case it is important to move employees from an attitude of compliance to an attitude of commitment. In this workshop you will learn:

- The tools you can use to move from compliance and commitment motivation.
- The four elements of empowerment and how to use them.
- How to move to and beyond delegation and transfer power to others.